

KSAL(AM), KYEZ(FM), KSAL-FM, KSAJ-FM, KBLs(FM), KABI(AM)
EEO PUBLIC FILE REPORT
September 1, 2015 – January 31, 2016¹

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-2, 4-8, 10, 18, 20-21, 23, 25	2
Account Executive	1-2, 4-8, 10, 18, 20-21, 23, 25	25
On-Air Talent/Promotions	26 <i>(part-time to full-time promotion)</i>	26 <i>(part-time to full-time promotion)</i>
On-Air Talent/Promotions	24*	24

**Exigent circumstances*

¹ The stations in this employment unit were acquired by the licensee as of September 1, 2015 and, as a result, this Report is abbreviated accordingly. (See FCC File Nos. BALH/BAL-20141230AAK-O.) This Report was revised in April 2016 to address minor reporting issues.

**KSAL(AM), KYEZ(FM), KSAL-FM, KSAJ-FM, KBLs(FM), KABI(AM)
EEO PUBLIC FILE REPORT
September 1, 2015 – January 31, 2016**

II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS #	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over Reporting Period
1	Employee Referral	N	2
2	Walk-In/Self-Referral	N	1
3	Internal Posting/Candidate	N	1
4	On-Air Announcements (<i>one or more SEU stations</i>) P. O. Box 80 Salina, KS 67402-0080 785-823-1111	N	0
5	Radio Works Job Link Angela Hayden www.radioworksjoblink.com P. O. Box 80 Salina, KS 67402-0080 785-823-1111	N	0
6	Kansas Wesleyan University Bridget Weiser bridget@kwu.edu 100 E. Claflin Ave. Salina, KS 67401 (785) 827-5541, ext. 1168	Y	0
7	Kansas State University Online www.myinterfase.com/kstate/employer	Y	0
8	Fort Hays State University Online www.myinterfase.com/fhsu/employer	Y	0
9	LDS Employment Resource Services Barta Stevenson (785) 776-7489 www.ldsjobs.org	N	0
10	Older Kansans Employment Program Diana Nichols diokep@osprey.net (620) 640-2372	N	0
11	KAB Job Bank www.kab.net 1916 SW Sieben Ct. Topeka, KS 66611-1656 785-235-1307	N	0

**KSAL(AM), KYEZ(FM), KSAL-FM, KSAJ-FM, KBLs(FM), KABI(AM)
EEO PUBLIC FILE REPORT
September 1, 2015 – January 31, 2016**

RS #	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over Reporting Period
12	Career Page Website www.careerpage.org	N	0
13	All Access Website www.allaccess.com	N	0
14	Radio Online Website www.radioonline.com	N	0
15	Manhattan Mercury Mary Bowen 318 N. 5 th St. Manhattan, KS 66502 785-776-200	N	0
16	Junction City Daily Union Pat Keefe 222 W. 6 th Junction City, KS 66441 785-762-5000	N	0
17	Non-Employee Referral	N	0
18	Alpha Media Careers Website www.alphamediausa.com/careers/	N	0
19	Abilene Reflector Chronicle P. O. Box 8 Abilene, KS 67410 785-263-1000	N	0
20	Salina Journal Sue Austin 333 N. 4 th St. Salina, KS 67401 785-823-6363	N	0
21	Salina Workforce Center 203 N. 10th Street Salina, KS 67401 (785) 827-0385 www.kansasworks.com	Y	0
22	Manhattan Area/Chamber of Commerce Site www.manhattan.org www.nationjob.com	N	0
23	Job Fairs (<i>see Sec. III</i>)	N	0

**KSAL(AM), KYEZ(FM), KSAL-FM, KSAJ-FM, KBLs(FM), KABI(AM)
EEO PUBLIC FILE REPORT
September 1, 2015 – January 31, 2016**

RS #	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over Reporting Period
24	Former Employee (<i>rehire</i>)	N	1
25	Indeed Website www.indeed.com	N	2
26	Internal Transfer/Promotion	N	1
TOTAL NUMBER OF INTERVIEWEES OVER REPORTING PERIOD			8

KSAL(AM), KYEZ(FM), KSAL-FM, KSAJ-FM, KBLS(FM), KABI(AM)
EEO PUBLIC FILE REPORT
September 1, 2015 – January 31, 2016

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participate in Job Fair	On October 6, 2015, the stations co-sponsored a career fair with OCCK – a not-for-profit Kansas corporation dedicated to helping people with physical or mental disabilities remove barriers to employment, independent living, and full participation in their communities. Station representatives spoke with students, job seekers, etc. regarding internship and employment opportunities within the broadcasting industry. Station participants included our Sales Executive and Business Manager.